



CITY OF OPA-LOCKA, FLORIDA NOTICE TO THE PUBLIC

NOTICE IS HEREBY GIVEN that the City Commission of the City of Opa-locka, Florida will hold public hearings at its Rescheduled Regular Commission Meeting on **Monday, June 23, 2025 at 6:00 p.m.**, at **Opa-locka Government Center, 780 Fisherman Street, 3rd Floor, Opa-locka, Florida**, to consider the following items for final adoption:

SECOND READING ORDINANCES / PUBLIC HEARINGS:

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AMENDING ARTICLE IV ENTITLED "PERSONNEL", DIVISION 2 ADDING NEW SECTION 2-222 TO BE ENTITLED "EXTRA COMPENSATION BEYOND STATE STATUTORY LIMITS"; PROVIDING A DEFINITION FOR "CAUSE" AND PROHIBITING SEVERANCE PAY TO CHARTER OFFICERS OR OTHER EMPLOYEES WHERE THE INDIVIDUAL IS TERMINATED FOR CAUSE; PROHIBITING SEVERANCE PAY, BONUS PAY, EXTRA COMPENSATION, OR ADDITIONAL PAYMENT TO ANY CHARTER OFFICER OF THE CITY AFTER SERVICES HAVE BEEN RENDERED OR AFTER A CONTRACT HAS BEEN EXECUTED UNLESS AUTHORIZED BY FLORIDA LAW OR A MAJORITY VOTE OF THE CITY COMMISSION; PROVIDING FOR STATUTORY REQUIRED LANGUAGE TO BE INCLUDED WITHIN FUTURE EMPLOYMENT AGREEMENTS; PROVIDING FOR CERTAIN SEVERANCE PAYMENT TERMS AND CONDITIONS AS CONSISTENT WITH FLORIDA LAW; FORGIVING ANY PAYMENT MADE INCONSISTENT WITH THE TERMS OF THIS ORDINANCE PRIOR TO AND INCLUDING CALENDAR YEAR 2022; PROVIDING FOR CONFLICT AND REPEALER; SEVERABILITY, INCLUSION IN THE CODE; AND PROVIDING FOR AN EFFECTIVE DATE (first reading / public hearing held on June 11, 2025).

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AMENDING ARTICLE VI OF THE CITY'S PURCHASING CODE TO CREATE NEW SECTION 2-325 TO BE ENTITLED "ESTABLISHING CONTRACTUAL SERVICE CONTROLS", PROVIDING FOR GREATER MONITORING AND ENFORCEMENT OF TERMS AND CONDITIONS OF CONTRACTS TO ENSURE THAT CONTRACT DELIVERABLES ARE PROVIDED; ALLOWING FOR PAYMENT OF CONTRACTUAL DEPOSITS WHEN AUTHORIZED; PROVIDING FOR SEVERABILITY, CONFLICT AND REPEALER; INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE (first reading / public hearing held on June 11, 2025).

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF OPA-LOCKA, FLORIDA, AMENDING CHAPTER 2, ARTICLE I, SECTION 2-8.4 OF THE CITY OPA-LOCKA CODE OF ORDINANCES TO PROVIDE AN OPTION FOR THE CITY COMMISSION TO ESTABLISH A SEARCH COMMITTEE OR APPOINT BY MAJORITY VOTE A CITY MANAGER, CITY ATTORNEY, OR CITY CLERK; PROVIDING FOR A LOCAL AND/OR NATIONAL SEARCH AT THE OPTION OF THE CITY COMMISSION; PROVIDING FOR CONFLICT AND REPEALER; PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE (first reading / public hearing held on June 11, 2025).

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF OPALOCKA, FLORIDA, AMENDING ARTICLE XI, DIVISION 5 ENTITLED CIVIL SERVICE BOARD, SPECIFICALLY

SECTION 2-526 TO SPECIFY THAT THE CIVIL SERVICE BOARD SHALL HAVE THE POWER TO RECOMMEND ON MATTERS THROUGH HEARING FROM CITY EMPLOYEES AT A PROPERLY NOTICED MEETING; AMENDING SECTION 2-530 TO AMEND THE ROLE OF THE HUMAN RESOURCES DIRECTOR; AMENDING SECTIONS 2-534 TO CLARIFY DEFINITIONS FOR CLASSIFIED AND UNCLASSIFIED SERVICE; AMENDING SECTION 2-535 TO DELETE CERTAIN INAPPLICABLE RESPONSIBILITIES OF THE HUMAN RESOURCES DIRECTOR; AMENDING SECTION 2-536 TO DELETE THE WORD “OFFICERS” FOR HIGHER VACANCIES; AMENDING SECTION 2-537 TO DELETE CERTAIN INAPPLICABLE TIMELINES; AMENDING SECTION 2-539 TO REMOVE PENALTIES; AMENDING SECTION 2-541 TO SPECIFY PERSONS EXEMPT FROM TESTS; DELETING AND REPLACING OLD SECTION 2-542 WITH NEW LANGUAGE TO SPECIFY THAT IN THE CASE OF CONFLICT, COLLECTIVE BARGAINING AGREEMENTS SHALL PREVAIL OVER THIS ORDINANCE; PROVIDING FOR REPEAL OF ALL PRIOR ORDINANCES IN CONFLICT; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE (first reading / public hearing held on June 11, 2025).

All interested persons are encouraged to participate and will be heard with respect to the public hearings.

Additional information on the above items may be obtained by contacting the Office of the City Clerk by telephone 305-953-2800 or email. To participate or provide comments virtually, please register on the City of Opa-locka website at www.opalockafl.gov no later than 6:00 p.m. on the scheduled meeting date.

In accordance with the Americans with Disabilities Act of 1990, persons needing special accommodations to participate in the proceeding should contact the Office of the City Clerk at (305) 953-2800 for assistance not later than three (3) business days prior to the proceeding. If hearing impaired, you may telephone the Florida Relay Service at (800) 955-8771 (TTY), (800) 955-8770 (Voice), (877) 955-8773 (Spanish) or (877) 955-8707 (Creole).

PURSUANT TO FS 286.0105: *Anyone who desires to appeal any decision made by any board, agency, or commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings, and for that reason, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal may be based.*

Joanna Flores, CMC
City Clerk
City of Opa-locka